



## DETAILS OF FAMILIARISATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS OF SPENTA INTERNATIONAL LIMITED FOR THE FINANCIAL YEAR 2021-22

Disclosure under Regulation 25 and 46 of SEBI  
(Listing Obligations and Disclosure Requirements) Regulations, 2015

### Background:

The Listing Regulations require listed companies to conduct familiarization programme for the Independent Directors so as to familiarize them with the company, nature of the industry in which the company operates, business model of the company, roles, rights and responsibilities of the independent directors and any other relevant information. The Company facilitates the members of the Board to familiarize themselves with the industry and its operations.

### Practices followed by the Company:

At the time of appointing a new Independent Director, a formal letter of appointment is given to the Director, inter alia, explaining the role, duties and responsibilities of the Director. The Director is also explained in detail the compliances required from him / her under the Act, SEBI Regulations and other relevant regulations.

By way of an introduction to the Company, presentations are also made to the newly appointed Independent Director on relevant information like overview of the Company's businesses, market and business environment, growth and performance, organisational set up of the Company, governance and internal control processes.

Ongoing familiarisation aims to provide insights into the Company and the business environment to enable all the Independent Directors to be updated of newer challenges, risks and opportunities relevant in the Company's context and to lend perspective to the strategic direction of the Company.

The Company also highlights to the Board on the changes in the key regulations impacting the Company or the functioning, roles and responsibilities of the Board members.

### Details of Familiarisation Programme:

1. Number of Programmes attended by the Independent Directors during the Financial Year 2021-2022: **2**
2. Details of Programmes attended by the Independent Directors during the Financial Year 2021-2022:

Date of Programmes	Number of hours spent	Subject matters of the Programme
12.11.2021	4	Product offerings, Organization structure, Human resources, Technology Financial and Operational Performance, Business Strategies, Business Policies, Production, Sales, Stock details Annual Budget and Planned Expenditure,
11.02.2022	2	Changes in laws, regulations etc., their impacts on the Company's business. Any development or change in regulations, Business news covering the industry in which the Company operates, About the Company & its competitors, financial barometers etc.

3. Cumulative Details:

No. of programmes attended by Independent Directors		No. of hours spent by Independent Directors	
FY 2021-2022	Cumulative till date	FY 2021-2022	Cumulative till date
2	6	6	18

\*\*\*\*\*